



# *Barrowby Church of England Primary School*

## **UNIFORM POLICY**

### **1. Aims**

1.1. Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in pupil's appearance and their school;
- Helps to create a sense of school family and belonging;
- Identifies the children with the school;
- Supports our commitment to inclusion; and
- Is practical and smart.

1.2. This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010; and
- Clarify our expectations for school uniform.

### **2. Our school's legal duties under the Equality Act 2010**

2.1. The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

2.2. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- Allow pupils to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs; and
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher-Len Batey who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

- 3.1. At Barrowby CE Primary School, we have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.
- 3.2. We understand that items with distinctive characteristics (items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.
- 3.3. To keep costs to a minimum we will endeavor to ensure our school uniform:
  - Is available at a reasonable cost
  - Provides good value for money for parents/carers
- 3.4. We will do this by:
  - Carefully considering whether any items with distinctive characteristics are necessary;
  - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller;
  - Avoiding different uniform requirements for different year groups/class/House groups;
  - Avoiding different uniform requirements for extra-curricular activities/competitions;
  - Making sure that arrangements are in place for parents to acquire second-hand uniform items;
  - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes; and
  - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### 4. Expectations for school uniform

- 4.1. Our school's uniform:
  - Royal blue sweatshirt (round neck) or cardigan with logo
  - White polo shirt
  - Plain mid-grey, straight-legged, tailored trousers with no external pockets i.e. not 'Cargo style' with grey/black socks
  - Mid-grey skirt or Pinafore dress with medium grey tights or white knee-length socks
  - **Optional** Summer term only - Plain mid-grey, straight-legged, tailored shorts with no external pockets i.e. not 'Cargo style' with grey/black socks, royal blue & white checked dress with white ankle socks

*In the event of unseasonable weather conditions e.g. hotter weather expected when returning to school in September, the Headteacher will inform parents of an extension to the optional summer uniform should it be necessary, for an agreed fixed period.*

- 4.2. P.E. and Games Kit:
- Royal blue Tee Shirt with logo
  - Navy blue shorts
  - Pair of plimsolls
  - P.E. bag (drawstring) with logo
  - Swimming costume or trunks (not bikini or long shorts) and swimming cap - From Year 3 onwards
- 4.3. Outdoor PE Kit for Reception, Key Stage 1 and Key Stage 2:
- Pair of suitable trainers (preferably black)
  - Navy Track suit or navy hooded top with logo and plain navy tracksuit bottoms
- 4.4. Footwear
- The children require a pair of sensible black shoes which can be worn to and from school and throughout the school day, both inside the building and while children are at play. Children will also require a pair of trainers (preferably black) for PE lessons outside and a pair of plimsolls for PE lessons in the hall-please see below.
- 4.5. Jewellery
- Jewellery is not permitted in school. Earrings are not permitted, and children will be requested to remove them if they wear them to school. Pupils are responsible for the security of their own possessions (including watches and money).
- 4.6. Hair
- All shoulder length or longer hair should be tied back behind the head with a plain royal blue band. Short hair should be smartly trimmed (i.e. no 'extreme hairstyles,' shaved patterns, spiking etc.). The definition of what constitutes an 'extreme hairstyle' is at the discretion of the headteacher.
- 4.7. Optional items with school logo:
- Storm Jacket
  - Legionnaires Cap
  - Baseball cap
  - Knitted hat (winter)
  - Book bag
  - Backpack
- 4.8. Where to purchase Uniform**
- Nationwide School Uniforms is our uniform supplier. Orders can be placed online by [CLICKING HERE](#). Many items of non-personalised uniform, such as grey trousers, skirts, white polo shirts and elements of the PE kit, are also available at other retailers.
- 4.9. Second Hand Uniform**
- This is available throughout the year and sold in school-donations to school. Please contact the school office for more information on 01476 566121 or [enquiries@barrowby.lincs.sch.uk](mailto:enquiries@barrowby.lincs.sch.uk)
- 4.10. We encourage all parents/carers to ensure all items of clothing and equipment are permanently marked with your child's name.

## **5. Expectations for our school community**

### 5.1. Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school; and
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Headteacher – Mr Len Batey if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2. Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher Mr Len Batey if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally; and
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher Mr Len Batey.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4. Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents and pupils; and
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

## **7. Uniform Policy Review**

This policy is reviewed by the Head teacher, staff and Governors in accordance with Barrowby School's Policy and Review Cycle for approval by the Full Governing Body, every 3 years.

Last reviewed: September 2025

Next review: September 2026